



DIVISION OF DEVELOPMENTAL DISABILITIES

MISSION

The Department of Social and Health Services will improve the safety and health of individuals, families, and communities by providing leadership and establishing and participating in partnerships.

PURPOSE STATEMENT

The Division of Developmental Disabilities (DDD) endeavors to make a positive difference in the lives of people eligible for services, through offering quality supports and services that are: individual/family driven; stable and flexible; satisfying to the person and their family; and able to meet individual needs. Supports and services shall be offered in ways that ensure people have the necessary information to make decisions about their options and provide optimum opportunities for success.

To achieve our purpose, DDD endorses these operating principles:

- **INDIVIDUAL WORTH AND DEVELOPMENT**
People will be served with dignity and with respect for individual differences and be supported to experience: the benefits of relationships with friends and families; personal power and choice; personal value and positive recognition by self and others; integration; competence to manage daily activities and pursue personal goals; and health and safety.
- **CONTINUITY AND COORDINATION OF SERVICES**
Services will be provided in a flexible system, which enables people to remain in their own homes and communities whenever possible.
- **COMMUNITY PARTICIPATION AND PARTNERSHIP**
Services and supports will promote the participation and partnership of consumers, parents, service providers, advocates, local governments, citizens, and businesses.
- **RESPECT FOR EMPLOYEES**
Employees are treated as the Division's most valuable resource.
- **SERVICES QUALITY AND PERFORMANCE ACCOUNTABILITY**
The Division is accountable to the public for effective and prudent use of resources. The Division will conduct regular review, evaluation, and modifications of programs and services.
- **NONDISCRIMINATION**
The Division will not discriminate on the basis of race, color, national origin, gender, age, religion, creed, marital status, disability, or sexual orientation/perceived sexual orientation in admission and access to services, treatment, or employment.

February 24, 2010